

Huma Naz Siddiqui Baqai



QUALIFICATION

PhD in International Relations from University of Karachi in September, 2006

WORK EXPERIENCE

22 Years

DESIGNATION

- Associate Dean, IBA Karachi.
- Associate Professor Department of Social Sciences, IBA
- Former Director Communication and Public Affairs, IBA
- Certified Director duly approved by SECP
- HEC approved PhD supervisor
- Secretary General of Karachi Council for Foreign Relations
- Political & Foreign Policy Analyst
- Served as an Anchor for political and foreign policy issues on PTV, News-One and Channel 24.

DESCRIPTION OF WORK

- Academic Leadership
- Teaching, Counseling
- Content Developer
- Research
- Media Consultant
- Anchor/ Analyst
- Corporate Trainer
- Foreign Policy and Current Affairs Analyst.

ACADEMIC LEADERSHIP EXPERIENCE

- Director, Public Affairs and Communication Department, IBA
- Member Steering group 2020, IBA
- Served as Member Academic Board, IBA
- Served as Member Academic Committee, IBA
- Chairperson Department of Social Sciences, IBA (January, 2010 to April, 2013)
- Visiting Faculty Air War College, Karachi
- Visiting Faculty National Institute of Management, Karachi and Quetta.

EXTERNAL MEMBERSHIPS

- Member Board of Studies of Department of Management and Social Sciences, Khwaja Fareed University of Engineering & Information Technology.
- Member of the Board of Directors of First Women Bank Limited
- Member Regional Civil Society Group of Beyond Boundaries Pakistan-Afghanistan Track 1.5/ II Talks
- Member Board of Studies, SZABIST
- Member President's National Committee on Children
- Academic Advisor to the Media Development Trust, Pakistan
<http://mediadevelopmenttrust.org/>
- Member of Democracy Assessment Group, PILDAT.
- Member of Council of Social Sciences, Pakistan
(http://cosspak.org/member_details.php?id=406&name=Huma%20Baqai)
- Member Editorial Board Business Review, (IBA)
(<http://www.iba.edu.pk>)
- Member Review Board Journal of Social Sciences & Interdisciplinary Research, (N.E.D)
(http://jssir.neduet.edu.pk/review_board.html)
- Member Board of Directors Women Media Center, Karachi.

CORPORATE TRAININGS CONDUCTED FOR:

- Clerks of the Senate
- Federal Board of Revenue
- State Bank of Pakistan
- Habib Bank
- Meezan Bank
- Hilal Confectionery
- Center for Executive Education CEE, IBA
- Friedrich Nauman Stiftung für die Freiheit FNF(NGO)
- City Government, Pakistan
- Women and Media Center(NGO)
- Lilly Pharmaceuticals
- Sindh Government
- Atlas Engineering
- IBA Sukkar
- Roche Pakistan
- Center for Civic Education Pakistan
- Center for Peace and Civil Society

BOOKS PUBLISHED:

- Doctoral work **“Non-Traditional Sources of Conflict in South Asia”** Published by VDM Publishing House 978-3-639-35574-1. http://www.bod.com/index.php?id=3435&objk_id=511346

ACADEMIC EXPERIENCE:

Position	: Associate Professor (Social Sciences)
Date	: October 2007 to date
Employer	: Institute of Business Administration
Position	: Assistant Professor
Date	: January 2007 to October 2007
Employer	: Institute of Business Administration
Position	: Assistant Professor June 2006 to January 2007 Lecturer August 1995 to June 2006
Employer	: University of Karachi (Public Sector University)

ELECTRONIC MEDIA EXPERIENCE:

Associated with electronic media as Anchor and Analyst for 15+ years now:

- 1999 – 2000 : PTV
- 2000 – 2001 : News-One
- 2001 – 2013 : PTV
- 2014 – 2016 : Channel 24
- 2017 : Freelancing
Analyst for Radio Pakistan and
Voice of America

RESEARCH ARTICLES

International Publications:

- “Pakistan in Transition towards a Substantive Democracy”, *Review of History and Political Science*, Vol. 2, No. 1, pp. 75-88, ISSN:2333-5718, March, 2014, published by Journal of American Research Institute for Policy Development, New York, United States
http://aripd.org/journals/rhps/Vol_2_No_1_March_2014/4.pdf

- New Trends and Paradigm Shifts in Pakistan and Pakistan-India Relations: Pakistan's Perspective, *Journal of International Relations and Foreign Policy*, 1(1), pp. 55-68, June, 2013, published by American Research Institute for Policy Development, New York, United States.
http://aripd.org/journals/jirfp/Vol_1_No_1_June_2013/5.pdf
- *Ethics in International Relations: A Need for an Indigenous Approach*, published in Vol. 1, No. 4, No. 1, pg. no. 89-96, November 2012 in Asian Journal of Social Sciences and Humanities, Japan
- *FMCT: The Tussle Continues*, published in Vol. 2 No. 20 [Special Issue – October 2011] in International Journal of Business and Social Science.
<http://www.ijbssnet.com/current.html>
- *Extremism and Fundamentalism: Linkages to Terrorism Pakistan's perspective*, published in Vol. 1 No. 6 June 2011 in International Journal of Humanities and Social Science.
http://www.ijhssnet.com/journals/Vol._1_No._6;_June_2011/26.pdf
- *Secularism: An Option for Pakistan*, published in Vol. 2 No. 3 [Special Issue - January 2011] in International Journal of Business and Social Science.
[http://www.ijbssnet.com/journals/Vol._2_No._3_\[Special_Issue_-_January_2011\]/22.pdf](http://www.ijbssnet.com/journals/Vol._2_No._3_[Special_Issue_-_January_2011]/22.pdf)

National Publications:

- *Pakistan's Foreign Policy in Changing Regional and Global Dynamics* published by Pakistan Army Green book, November, 2017, Page no. 130 to 140. ISSN 2303-9973.
- *Pakistan-US Tortured Relationship*, published by Rehbar Magazine, November 2017.
- *Paradigm shift in Karachi's Conflict Matrix: A Case Study*, by Dr. Huma Baqai and Maria Hassan, accepted for publication by Pakistan Perspective (Journal for Pakistan Study Centre Karachi)
- *Commentary On Last One Year of Nawaz Sharif's Government Foreign Policy*, Published by PILDAT in Assessment of the Quality of Governance in Pakistan, First year of the Federal and Provincial Governments 2013-2014, Vol. 1, pg. No.131, December 2014, ISBN 978-969-558-541-2

- *Transition to Democracy in Pakistan: A Comparison to Rustow's* Published by Pakistan Study Centre, Punjab University, Vol. 13, No. 2, pg. no. 70-95, December, 2012, ISSN-1681-5742
http://pu.edu.pk/images/journal/studies/PDF-FILES/Artical-4_V13_No2_2012.pdf
- *France and The Arab World* is published in Pakistan Business Review, research journal of Institute of Business Management, IoBM, Vol. 14, No. 2, July 2012.
- *India and Pakistan: together Forging a New Way Forward* Huma Naz Siddiqi Baqai, Hashir Ibne Irshad, Jerome Joseph, Simrit Kaur & Robert E. Mc Nulty, Vol. 17, No. 1, Jan-June 2012, ISSN 1810-5858
- *Use and Abuse of Scientific Knowledge: The Portrayal in the Media*, published in Business Review –Research journal of Institute of Business Administration, IBA, Vol. 7, No. 1, pg. no. 82-93, Jan-June 2012, ISSN 1990-6587
<http://dl.dropbox.com/u/73914584/business%20review%20Volume%207-final%20pdf-15-6-12.pdf>
- *State-Society Relations and the Security Dynamics of South Asia* is published in Pakistan Perspectives research journal of Pakistan Study Centre, University of Karachi, Vol. 16, Number 1, and Jan-June 2011.
- *Secularism: Time to Rethink and Re-evaluate the Concept*, published in the Liberal Spectacle, Freedom gate Pakistan December, 2008.
- *Institution of Bureaucracy and The Conflict in South Asia* vol.03 Number 01 of “BUSINESS REVIEW- Research Journal of Institute of Business Administration Karachi-Pakistan” Jan-June 2008.
- *Role of Religion and Ideology in the Indo- Pak Conflict Spectrum* vol. 01, Issue 03, of “FREEDOM” Quarterly Journal August to October, 2007.
- *Ideological Crises and the Polity of South Asia*, Pakistan Perspective, volume 10, number 2, July-December 2005
- *The Democratic Deficit in South Asia*, Pakistan Horizon 2005
- *Water; a Conflict in the Making*, Pakistan Horizon 2005

- *The Role of Ethnicity and the Conflict Spectrum in South Asia*, Pakistan Horizon, volumes 57, October 2004 issue.
- *Globalization and Unemployment: Impact on South Asia*, Pakistan Horizon, volume 57, number1, January 2004 issue.
- *The Politics of Religion*, Journal of Social Sciences 2005
- *Poverty Inequality and Conflict Nexus*, Journal of Friends on National Development and Security, winter issue
- *The Role of Media in the Politics of South Asia*, quarterly Journal of Friends on National Development and Security, volume XIII, number 1, serial number 49, autumn 2004

Other Research Activities

- Conducted a perception survey for Indus Valley School
- Represented Pakistan in Pakistan -Afghanistan Track 1.5/11 Diplomacy
- Political Analyst

POSTER PRESENTATIONS AT GUMMERSBACH ACADEMY, GERMANY July 2003

- Political Developments, Asia
- Globalization in South Asia
- The Concept of Lifelong Learning

CONFERENCES: INTERNATIONAL:

- Presented a paper on “The Transformation of Kashmir Dispute: Perceptions and Realities” in International Conference on Kashmir Dispute held by Pakistan Study Centre, University of Punjab on 21st and 22nd February, 2017.
- Presented a paper on “CPEC- Gateway to Pakistan’s Future Prosperity and Strategic Equation in the Region” in a seminar organized by Karachi Council on Foreign Relations in collaboration with China Institute of Contemporary International Relations held on 23rd April, 2016

- Presented a paper on “Education as a Connector in the Peace and Trust Building Process between Pakistan & Afghanistan” as a part of the Regional Civil Society Group of Beyond Boundaries Pakistan-Afghanistan Track 1.5/ II Talks, February 2016
- Presented a paper on “Problems of Peace in the Region-From the Perspective of Pak-India Relations” at 8th International Urdu Conference, The Arts Council of Pakistan Karachi, held on 10th December 2015.
- Presented a paper on “Think Tanks in China and Pakistan- A Collaborative Approach” for the fourth session of International Conference on the “Role of Think Tanks in Promoting Regional Peace and Development” held on 29th November 2015 at The Institute of Strategic Studies, Islamabad.
- Presented a paper on “Women in Academia- Opportunities to develop life, financial literacy, family and household management skills” in an International Conference on Women in Development, held on 11th-12th November 2015 at CESD (IOBM).
- Presented a paper on “The Economic Development and Planning of the Respective Countries in the Region - A View from Pakistan”, in the 1st Trans-Himalaya Development Forum: Trans Himalayan Development Cooperation and the “One Belt and One Road” Initiative held on 23rd -26th August 2015, Dehong, China.
- Presented Social Sciences Teaching & Research Deficit Linkages to Societal Decay. A Case Study of Pakistan... July 12 – 13 , 2014 Phuket Thailand
- Presented a paper on “*Pakistan-Indian Relations A New beginning.....*” Bentley Global Business Ethics Symposium ,at Bentley university, Boston, USA, May 21,2012
- Presented a paper on “*New Trends and Paradigm Shifts in Pakistan and Pakistan-India Relations: Pakistan’s Perspective*” at an International Conference on ‘Transforming South Asia: Imperatives for Action’ organized by ICWA-AAS (Indian Council of World Affairs-Association of Asian Scholars) Asian Relations Conference held on 9-10 March 2012, New Delhi
- Presented a paper on “*Use and Abuse of Scientific Knowledge: The Portrayal in the Media*” at an International Conference on Responsible Conduct of Science, organized by the International

Council for the Life Sciences (ICLS)-Pakistan Chapter and Dr. A.Q. Khan Institute of Biotechnology and Genetic Engineering (KIBGE) held on 14-15 November 2011, at University of Karachi, Karachi.

- Presented a paper on “*Transition to Democracy in Pakistan: A Comparison to Rustow’s Thesis*” in an International Conference on Pakistan: Challenges to Democracy, Governance and National Unity held on 24 to 25 October 2011, at Punjab University, Lahore.
- Presented a paper on “*Islam in France*” in an International Seminar on France and the Arab World held on September 24, 2011 at Institute of Business Management, Karachi.
- Participated in The Innovation Journalism Conference (INJO) at Stanford University, California, United States, from June 07 to 09, 2010.
- Presented a paper on “*The Emerging Trends and Approaches to Security in South Asia*”, in a Regional Dialogue in the Expansion of SAARC, 29th and 30th June 2006, Katmandu, Nepal

CONFERENCES:
NATIONAL:

- Participated in Punjab Economic Forum 2017, organized by Planning and Development Board, Government of Punjab, on 3rd-4th April 2017 in Lahore.
- Participated and presented a paper in conference on Democracy & Liberalism: Linkages and Synergies - “Liberalism in Pakistan Today”, organized by Friedrich Naumann Foundation for Freedom held on November 19th-20th, 2016 in Islamabad.
- Presented a paper on "**Cybercrime - Impact on Society**", in the conference on **Cybercrime Security & Safety** - organized by the Federation Of Pakistan Chambers Of Commerce & Industry on November 17, 2016 in Karachi
- Participated in Conference on Workplace Harassment – “Implementation of Harassment Act in Higher Education Institutions”, organized by M/s. Excellent Events & Entertainment (Pvt.) Limited on October 21st, 2016 in Karachi

- Benazir Bhutto – A National Icon”, Benazir Bhutto as Prime Minister; her Foreign Policy and Politics of Reconciliation, **Published by:** SMBBC, University of Karachi, IBA, Karachi, Pakistan, June 21, 2014 - June 21, 2014.
- Sexual Harassment”- A taboo or Reality”, Conference on Framework of Respectful Workplace – “Merit Culture”, **Published by:** Innovative Keys, Karachi, Pakistan, June 22, 2013
- Conference on “*Non-Traditional Threats to the Energy Security (NTST) of Pakistan*” in Energy Security of Pakistan – All Sources Including Nuclear One, organized by Rabita Forum International held on Saturday, March 01, 2014 in Karachi
- Conference on “*Media and NCDs: The Role of Media in Health Reform Advocacy*” in 17th National Health Sciences Research Symposium “Non-Communicable Diseases (NCD’s)”, organized by Aga Khan University (AKU) held on 25-27 February, 2014 in Karachi
- Conference on “*New Initiatives in Teaching Social Sciences in Pakistan*” in New Strategies in Social Sciences Teaching and Research in Pakistan, Jointly organized by Faculty of Arts, University of Karachi and Karachi Institute of Technology & Entrepreneurship held on Friday, February 07, 2014 in Karachi
- Conference on Framework of Respectful Workplace – “Merit Culture”, a dialogue on discrimination and harassment issues at workplaces in Pakistan, “Sexual Harassment”- A taboo or Reality held on Wednesday, July 03, 2013 in Karachi
- Presented a paper on “Beete Hoay Din Yaad Aatey Hain” in 5th Alhamra International Conference 2014, at the Lahore Arts Council, Lahore, Pakistan, May 23-25, 2014
- Presented a paper on “Teaching and the concept of lifelong learning” in an International Education Symposium 2013 at convention center on Feb 1, 2013 in Islamabad
- Presented a paper on “*FMCT and International Relations*” at a seminar on ‘FMCT –Problems & Prospects’, organized by Rabita Forum International held on May 3, 2012 in Islamabad

- Presented a paper on “*Pakistan: A Security State and Impact on Education –A Globalized Perspective*” in Pakistan's Largest Teacher's Symposium on Navigating Teaching and Learning organized by Roots Academy for Professional and Intellectual Development (RAPID) held on 16-17 March, 2012 in Islamabad
- Presented a paper on “*Unity in Diversity: Federal Design for Giving Voice to the Voiceless*” in a National Conference on Challenges of Diversity and Democratic Opportunities for Pakistani Federalism on January 20, 2011 organized by Centre for Civic Education Pakistan, Karachi
- Presented a paper on *Empowerment of Women in Pakistan* in National Conference on Women on March 27-28, 2010 organized by Sindh Graduates Association (Women Branch) in Karachi
- Presented a paper on *Women and Pakistan* on Women’s Day at Szabist, Karachi, and March 17, 2009.
- Presented a paper on the *Contextualizing on Pakistan’s Economy* in a seminar on Political Economy of Pakistan organized by Freedom Gate Pakistan **19-20 July 2008**.
- Present a paper on *Political Crisis in Pakistan* at Aurat Foundation Seminar with Women Parliamentarians on 15 December 2007.
- Presented a paper on *Power of Youth and Democracy* at the Freedom gate Seminar organized by Fred rich Neumann Foundation and Future Youth Group, on 9th December 2007
- Presented a paper on *Foreign Relations of Pakistan* at a pre-budget seminar in the Sindh Assembly on 4th May 2007
- Presented a paper on *Role of Religion & Ideology in the Indo-Pak conflict spectrum* at LUMS- Cambridge Conference, March 10-11, 2007 at Reusing Executive Center LUMS
- Paper presented on *Clash of Civilization: A Myth or Reality*, organized by the Society for Research and Dialogue in Karachi on 21st January 2007
- Paper presented on *Challenges of Teaching Social Sciences in Pakistan* at the National Seminar on Social Sciences in Pakistan. Organized by the Higher Education Commission and Quality Enhancement Cell of Karachi University on 15th September 2006

- Education and Globalization: Lessons for Pakistan at the East Asian Students Forum visiting Islamabad under the auspices of Fred rich Neumann Foundation (Asia) on 12th August 2006
- Do Nuclear Weapons Provide Guarantee for Peace?
Organized by PILLER at the PMA House, on 28th May 2006
- Problems of Governance in Karachi at a Shehri Seminar, 2005
- State Society Relations: a case study of Pakistan at an international conference on Human Security on 2nd to 4th September 2004, Karachi
- Forced Migration and its Impact on Women and Children at the fourth international workshop of The Refugee and Migration study programs on Forced Migration: Challenges and Responses from 13th to 14th December 2004
- Education the need for reform at a Liberal Forum Seminar on Civil Society and Good Governance from 16th to 17th December 2003, Islamabad
- Co-authored and presented a paper at the International Protection of Refugees at the first international workshop of the Refugee and Migration Study Program on Refugees in the post-cold war era from September 8th to 9th 1997.

Newspaper and Magazine Articles:

- *China's Peacemaker Role in Afghanistan*, published by Pakistan Observer, <https://pakobserver.net/chinas-peacemaker-role-afghanistan/>
- *The Panama Verdict*, published by Pakistan Observer, <http://pakobserver.net/the-panama-verdict/>
- *Pakistan-US Relations, No Exit*, published by Pakistan Observer, <https://pakobserver.net/pakistan-us-relations-no-exit/>
- *New Surges in Afghanistan*, published by Pakistan Observer, <http://pakobserver.net/new-surges-afghanistan/>

- *Pak-Afghan Border Fencing*, published by Pakistan Observer, <https://pakobserver.net/pak-afghan-border-fencing-2/>
- *Charity and Terror Financing*, published by Pakistan Observer, <http://pakobserver.net/charity-terror-financing/>
- *Bab-i-Dosti Reopens: For How Long?* published by Pakistan Observer, <http://pakobserver.net/bab-dosti-reopens-long/>
- *One Belt, One Road Through Global Lens*, published by Pakistan Observer, <http://pakobserver.net/one-belt-one-road-global-lens/>
- *The Iran Phobia*, published by Pakistan Observer, <http://pakobserver.net/the-iran-phobia/>
- *ECO Summit: Potentials and Pitfalls*, published by Pakistan Observer, <http://pakobserver.net/eco-summit-potentials-and-pitfalls/>
- *The Fear Factor*, published by South Asia Journal in April 2017, <http://southasia.com.pk/Images/archives/2017/sa-april17.pdf>
- *Sixth Population and Housing Census-2017*, published by Pakistan Observer, <http://pakobserver.net/sixth-population-and-housing-census-2017/>
- *Reigniting the Water Wars* published by Hilal Magazine, <http://hilal.gov.pk/index.php/layouts/item/2498-reigniting-the-water-wars>, republished as “A Ticking Water Bomb between India and Pakistan” by online news web portal, Global Village Space, <https://www.globalvillagespace.com/2017/01/23/ticking-water-bomb-india-pakistan/>
- *Karachi Operation: An Appraisal*, published by Hilal Magazine, (1st Author: Dr. Huma Baqai, 2nd Author: Ms Maria Hasan), <http://hilal.gov.pk/index.php/layouts/item/2054-karachi-operation-an-appraisal>
- *Pakistan-India ties, repercussions for region*, Published by Pakistan Observer, <http://pakobserver.net/pak-india-ties-repercussions-for-region/>
- *Pakistan-Afghan Relations-Beyond the Bitterness*, Published in Hilal, ISPR Magazine, January 2016.

<http://hilal.gov.pk/index.php/layouts/item/1837-pakistan-afghan-relations-beyond-the-bitterness>

- Pakistan's Foreign Policy Turns a New Leaf, Published in Hilal, ISPR Magazine, July 2015.
<http://hilal.gov.pk/index.php/layouts/item/1464-pakistan-s-foreign-policy-turns-a-new-leaf>

TRAININGS INTERNATIONAL

Dated: 22 to 25, May 2012
Institution: Bentley University, USA
Field: Global Business Ethics Symposium and Faculty Development Workshop

Date : 6th to 14th July 2003
Institution : The International Academy for Leadership, Gummers Bach, Germany
Field : Liberalism II: Policies for the Future

Date : 21st to 29th April 2002
Institution : The International Academy for Leadership, Gummers Bach, Germany
Field : Liberalism II: Policies for the Future

Date : 6th to 18th December 1998
Institution : The International Academy for Leadership, Gummers Bach, Germany
Field : Basic Concepts and Perspectives of Liberalism

TRAININGS NATIONAL

Date	: 11 th to 14 th July 2017
Institution	: IBA Karachi
Field	: Directors' Training Program
Date	: 3 rd to 5 th April 2004
Institution	: Fred rich Neumann Foundation (Islamabad)
Field	: Counters of Liberalism
Date	: 8 th to 13 th September 2003
Institution	: Fred rich Neumann Foundation (Islamabad)
Field	: Freedom and Market Economy
Date	: 15 th to 19 th May 2001
Institution	: International Labor Organization's International Training Center Turin, Italy
Field	: Promotion of Women Human Rights
Date	: 20 th to 24 th February 2000
Institution	: Fred rich Neumann Foundation (Islamabad)
Field	: Training for Facilitators

PERSONAL SKILLS AND COMPETENCE

- Anchored Current Affairs Programs on Pakistan Television Network, News One and Channel 24
- Appeared as an analyst on foreign affairs and national issues on Pakistan Television Network and private TV channels since 1999 to date
- Analyst for Radio Pakistan, Voice of America and Voice of Germany
- Developed, organized and coordinated, Liberal Forum seminars nationwide
- Certified trainer on Liberalism and Politics (trained in Germany, from the Gummers Bach Academy for Leadership)
- Developed, Organized and Conducted Trainings in Presentation, Communication and Negotiation Skills at Center for Executive Education, IBA, Karachi since 2008 to date
- Election Monitoring and Observation for Center of Media and Democracy both with Local and Foreign Observers for the General Elections 2008 of Pakistan. (From 9th to 11th Feb of the Pre-Poll Scenario and on 18th Feb Election Day).
- Master Trainer for Political Party Development Project, jointly executed by Center for Civic Education Pakistan and National

Democratic Institute for International Affairs (NDI) from
December 2004 to September 2005

- Participated in the International Visitors Program of the United States Information Agency on Electoral Politics in the USA, Campaign 1996; 30th September to 24th October 1996

CONTACT INFORMATION

Office Address	: IBA Main Campus, University Road, : IBA City Campus Garden/Kyani Shaheed : Road Karachi, Pakistan
Telephones	: +9221-111-422-422 Ext: 2637
Mobile	: +92300-827-2590
Fax	: +9221-924-3421
Email	: hnbagai@gmail.com & hbaqai@iba.edu.pk
Website	: http://www.humabaqai.com